

Equality Analysis Template

1. Name of activity:	Introduction of weekly food waste collections and a charged garden waste service.			
2. Main purpose of activity:	Waste Collection			
3. List the information, data or evidence used in this assessment:	Public consultation, published information and guidance, service knowledge			
4. Assessment				
Characteristics	Neutral (x)	Negative (x)	Positive (x)	
				<p>Negative</p> <hr/> <p>Positive</p> <p>Services available to all residents</p>
				<p>Negative</p> <p>Garden waste charging may impact on those receiving benefits having less ability to pay for the service. The service is voluntary sign up.</p> <p>Positive</p> <p>Smaller food waste caddy may be more manageable for some resident with mobility constraints. Assisted collections are available for residents who require it</p>
				<p>Negative</p> <hr/> <p>Positive</p> <p>Services are available to all residents</p>
				<p>Negative</p> <hr/> <p>Positive</p> <p>Services are available to all residents</p>
				<p>Negative</p> <p>Smaller food waste caddy may be more manageable for pregnancy with mobility constraints.</p> <p>Positive</p> <p>Services are available to all residents</p>

APPENDIX A

A person of a particular religion or belief	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Negative
				Positive
				Services are available to all residents
				Negative
				Garden waste charging may impact on those receiving benefits or the state pension having less ability to pay for the service. The service is voluntary sign up.
				Positive
				Smaller food waste caddy may be more manageable for some resident with mobility constraints. Assisted collections are available for residents who require it
				Negative
				Positive
				Services are available to all residents

5 Results

	Yes	No	
Were positive impacts identified?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Smaller caddy more easily handled than large wheeled bins.
Are some people benefiting more than others? If so explain who and why.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Were negative impacts identified (what actions were taken)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Charging may impact on residents who have a lesser ability to afford the charge however participation in the garden waste collection service is voluntary, free alternatives exist such as use of HWRC facilities or composting at home. Assisted collections can be provided for residents who require additional support with this service where mobility issues exist.

6. Consultation, decisions and actions

If High or very high range results were identified who was consulted and what recommendations were given?		
Public consultation		
Describe the decision on this activity		
N/A		
List all actions identified to address/mitigate negative impact or promote positively		
Action	Responsible person	Completion due date
TBC	Service Manager	May 2018

When, how and by whom will these actions be monitored?	
Contract Client Team	
7. Signatures	
Assessor	
Name: Chloe Hipwood	Signature** 
Validated by	
Name:	Signature**
Forward to Head of Policy and Community Services	
Signature**	
Assessment date:	Review date:

**** Please type your name to allow forms to be sent electronically.**

A copy of this form should be forwarded to the corporate policy team and duplicate filed on the council's report system alongside any report proposing a decision on policy or service change.